

# BUSINESS RESPONSIBILITY REPORT

This Business Responsibility Report is testament to our accountability towards all our stakeholders. In line with the nine principles of the Government of India's 'National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business' ("NVGs"), the report summarizes our efforts to conduct business with responsibility.

Lasting value can only be created, if the right balance between the triple bottom lines of economic, environmental and social is achieved.

## SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1. Corporate Identification Number (CIN)	: L45400HR1985PLC021622				
2. Name of the Company	: Anant Raj Limited				
3. Registered Address	: Plot No. CP-1, Sector-8 IMT Manesar Gurgaon-122051, Haryana, India				
4. Website	: www.anantrajlimited.com				
5. Email Id.	: manojpahwa@anantrajlimited.com				
6. Financial Year Reported	: April 01, 2019-March 31, 2020				
7. Sector that the Company is engaged in (Industrial Activity Code Wise)	: Section L: Real Estate Activities				
	<table border="1"> <thead> <tr> <th>Industrial Group</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>681</td> <td>Real estate activities with own or leased property</td> </tr> </tbody> </table>	Industrial Group	Description	681	Real estate activities with own or leased property
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681	Real estate activities with own or leased property				
8. List three key products/services that the Company manufactures/provides (as in balance sheet) :	: The Company is primarily engaged in development and construction of information and technology parks, hospitality projects, special economic zones, office complexes, shopping malls and residential projects in the State of Delhi, Haryana, Andhra Pradesh, Rajasthan and the National Capital Region.				
9. Total number of locations where business activity is undertaken by the Company:					
(a) Number of International Locations	: NIL				
(b) Number of National Locations	: 1. Anant Raj Estate at Sector 63A, in South Gurugram 2. Development of residential projects at Sector 63A Gurugram, Haryana through a joint venture agreement (JV) with Birla Estates Private Limited 3. Development of affordable homes in the auspicious city of Tirupati (Andhra Pradesh) 4. Development of IT Parks, at Panchkula, Manesar and Rai, Haryana 5. Development of Hospitality Project near Delhi Airport and IGI Airport				
10. Markets served by the Company					
Local/State/National/International:	: National				

## SECTION B: FINANCIAL DETAILS OF THE COMPANY

(₹ in Lakh)

1. Paid up Capital (INR)	: ₹ 59,01,92,670
2. Total Turnover (INR) (Standalone)	: ₹ 41760.22 Lakh
3. Total profit after taxes (INR) (Standalone)	: ₹ 2733.18 Lakh
4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	: The Company considers social responsibility is an integral part of its business activities and endeavours to utilize allocable CSR for the benefit of the society. The Company has spent ₹ 37.04 Lakh –30.82% of the prescribed CSR expenditure of 120.19 Lakh (being the 2% of the average net profit of the Company for the last three years as mandated in the Companies Act, 2013.)
5. List of activities in which expenditure in 4 above has been incurred	: Please refer Annexure-V of Director's Report.

## SECTION C: OTHER DETAILS

### 1. Does the Company have any Subsidiary Company/ Companies :

Yes, as on March 31, 2020, the company has 31 wholly owned subsidiaries, 5 step down subsidiaries and 3 companies in which the Company holds more than 50% of the total equity shareholding.

### 2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s):

This is the first year for Anant Raj Limited to publish Business Responsibility Report. However, Anant Raj Limited always encourages its subsidiaries to participate in the business responsibility initiatives and conduct their business in an ethical, transparent and accountable manner.

### 3. Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]:

No, but the Company encourages its suppliers, distributors and other stakeholders to adopt best practices and follow the concept of being a responsible business.

## SECTION D: BR INFORMATION

### 1. Details of Director/Directors responsible for BR

#### a) Details of the Director/Directors responsible for implementation of the BR policy/policies :

1. DIN: 00015837
2. Name: Mr. Amit Sarin
3. Designation: Director & CEO (Real Estate Division)

#### b) Details of the BR head

No.	Particulars	: Details
1.	DIN Number	: 00015837
2.	Name	: Mr. Amit Sarin
3.	Designation	: Director & CEO (Real Estate Division)
4.	Telephone Number	: 011-41540070
5.	E mail ID	: amit@anantrajlimited.com

### 2. Principle-wise (as per NVGs) BR Policy/policies

The nine principles as per BRR are as given below:

- P 1: Business should conduct and govern themselves with Ethics, Transparency and Accountability.
- P 2: Business should provide goods and services that are safe and contribute to sustainability throughout their life cycle.
- P 3: Business should promote the wellbeing of all employees
- P 4: Business should respect the interest of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.
- P 5: Business should respect and promote human rights.
- P 6: Business should respect, protect and make efforts to restore the environment.
- P 7: Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner.
- P 8: Business should support inclusive growth and equitable development.
- P 9: Business should engage with and provide value to their customers and consumers in a responsible manner.

**(a) Details of compliance (Reply in Y/N)**

S. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a policy for	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Has the policy being formulated in consultation with the relevant stakeholders	The Company has formulated the policies and adopted best practices in its own volition. However, while formulating the policies and adopting the same, the Company has been sensitive to the stakeholders' interest.								
3	Does the policy conform to any national / international standards? if yes specify	The Company policies are aligned with Anant Raj Group policies incorporating the best global practices.								
4	Has the policy being approved by the Board? If yes, has it been signed by MD / Owner / CEO/ appropriate Board Director?	As per company practice, all the policies are approved by the concerned authority depending upon the nature of policy. The concerned authority could be Board, MD, CEO / Functional Head etc.								
5	Does the Company have a specified committee of the Board / Director / official to oversee the implementation of the policy?	Mr. Amit Sarin, Director & CEO (Real Estate Division) along with the Senior Leadership Team/Functional Heads are responsible for implementation of the policy.								
6	Indicate the link for the policy to be viewed online?	http://www.anantrajlimited.com  (for Code of Conduct, Vigil Mechanism & Whistle Blower Policy and CSR Policy)								
7	Has the policy been formally communicated to all the relevant internal and external stakeholders?	Internal stakeholders are made aware of the policies. External stakeholder are communicated to the extent applicable								
8.	Does the Company have in house structure to implement the policy/ policies	Y	Y	Y	Y	Y	Y	Y	Y	Y
9.	Does the company have a grievance redressal mechanism related to the policy / policies to address stakeholders' grievances related to the policy/ policies	Y	Y	Y	Y	Y	Y	Y	Y	Y
10.	Has the company carried out independent audit / evaluation of the working of this policy by an internal or external agency?	All the policies have been formulated in consultation with various stakeholders and the Company evaluates the working of the policy mostly through internal audits and external consultations.								

**3. Governance related to BR**

**a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year :**

The Board of Directors of the Company assesses various initiatives forming part of the BR performance of the Company at least once a year.

**b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?**

This is the first Business Responsibility Report for the financial year 2019-2020 which forms part of the Company's annual report for the financial year 2019-2020. The Business Responsibility Report is available on the website of the Company at [www.anantrajlimited.com](http://www.anantrajlimited.com)

**SECTION E: PRINCIPLE-WISE PERFORMANCE**

**Principle 1: Ethics, Transparency and Accountability**

**1. Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/ Joint Ventures/ Suppliers/Contractors/NGOs /Others?**

The Company has a dedicated Code, which is applicable to all its employees, subsidiaries and joint ventures. The Company also encourages its business partners to follow the code.

- 2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.**

The Company has a dedicated mail id to which the stakeholders may address their queries/complaints. The Secretarial Department caters to the needs of the investors. A summary of the complaints received and resolved during the year is provided in a separate section of the Corporate Governance Report attached to the Directors Report. As at the end of the financial year there were no queries pending which needed to be addressed.

### **Principle 2: Safety And Sustainability Of Goods and Services**

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

- a. Residential
- b. Commercial
- c. Townships

- 2. Does the Company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.**

The below mentioned strategies have been used across projects for ensuring sustainable source:

- 60-70% of the raw materials are obtained locally, i.e., within a distance of 400-500 kms.
- Materials with high recycles content are given preference to avoid stress on virgin materials.

- 3. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? (a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?**

- Local vendors are preferred for raw materials and equipment needed during the construction.
- Selection is done based on quality and preference is given to the local vendors.

- 4. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as 10%). Also, provide details thereof, in about 50 words or so.**

- Construction waste in the form of debris is segregated based on its utility and reused on site for backfilling or levelling purpose.
- Construction waste in the form of rebars is reused on site in boundary wall or other non-load-bearing areas.

### **Principle 3: Well Being of All Employees:**

The Company acknowledges the immense potential of its human capital. The Company believes that its success depends on its ability to develop knowledge, skills and expertise of its employees. The Company comprises of highly committed employees from diverse backgrounds.

- 1. Please indicate the Total number of employees**

The Company's workforce comprised of total of 214 employees.

- 2. Please indicate the Total number of permanent Women employees.**

22

- 3. Please indicate the Total number of employees hired on temporary/contractual/casual basis.**

No employees are hired on temporary/contractual/casual basis as on March 31, 2020. The Company provides equal employment opportunities to all the employees and applicants for employment.

- 4. Please indicate the Number of permanent employees with disabilities**

Presently, no employee with disabilities is employed with the Company.

- 5. Do you have an employee association that is recognized by management**

No

- 6. What percentage of your permanent employees is members of this recognized employee association?**

Not Applicable

**7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.**

The Company doesn't employ child labour, forced labour or involuntary labour. There was no complaint on Sexual Harassment filed during the financial year 2019-20.

**8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?**

- Permanent Employees : 40%
- Permanent Women Employees : 20%
- Casual/Temporary/Contractual Employees : NIL
- Employees with Disabilities: NIL

**Principle 4: Protection Of Stakeholders' Interest:**

**1. Has the Company mapped its internal and external stakeholders? Yes/No**

Yes, The Company has mapped its internal and external stakeholders. The key stakeholders of the Company includes its Customers, Regulatory Authorities including the Government, Employees, Vendors, Contractors, Bankers, Investors and Shareholders

**2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders?**

All the stakeholders are equally important for the Company and none of the stakeholders are considered as disadvantaged, vulnerable and marginalized.

**3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.**

Not Applicable

**Principle 5: Respecting and Promoting Human Rights**

**1. Does the policy of the Company on human rights cover only the company or extend to the Group / Joint Ventures/ Suppliers / Contractors /NGOs/Others?**

The Company recognizes and respects the human rights of all relevant stakeholders, including that of its employees, viewers, shareholders, investors and the public at large. Further, the Company strives to abide with the aforesaid principle and discourage violating practices by any third party to the extent possible. The Company shall also not be complicit with human rights abuses by a third party. The Company's commitment to follow the basic principles of human rights is reflected in the checks and balances within the HR processes. The Company does not hire child labour, forced labour or involuntary labour. The Company never discriminates between its employees. This practice extends to the Anant Raj Group as a whole.

**2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

No incidence of discrimination or human rights violation was received by the Company as on March 31, 2020.

**Principle 6: Respecting and Protecting the Environment**

**1. Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures / Suppliers / Contractors / NGOs/others.**

The Company understands its responsibility towards minimizing the negative impact of its businesses and operations on the environment. The Company strongly believes that a green and clean environment is foremost important for a healthier future generation. The Company has no specific written policy on environment protection but as a responsible business, the Company continuously take measures like energy efficiency & conservation, procurement of green products, optimum utilization of fuel, reduction in wastage of paper etc. to reduce carbon footprint & global warming. Further, the Company encourage its various stakeholders such as Group Companies, Suppliers, Contractors and others for protecting the environment. The Company promotes and encourage the viewers through its advertisement to adopt environmentally friendly goods and services.

**2. Does the Company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

The Company is studying the various global environmental issues such as climate change, global warming etc and will prepare a comprehensive strategy/ initiative to address the same.

**3. Does the Company identify and assess potential environmental risks? Y/N**

Yes

- Environment impact assessment is carried out for large projects which can have a major impact on the surrounding environment.
- Strategies to minimize or negate the impact are worked out for every specific project.

**4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?**

No.

**5. Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.**

Not as yet.

**6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

Not applicable.

**7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

None.

**Principle 7: Public and Regulatory Policy****1. Is your Company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:**

The Company, being in the business of Real Estate, strives to be a part of various chambers and associations and make recommendations/ representations before regulators and associations for advancement and improvement of Real Estate sector in India. Presently, the Company is the member of the Confederation of Indian Industry (CII).

**2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)**

The Company make various representation, recommendations and opinion before the Confederation of Indian Industry for making regulatory changes pertaining to the growth of Industry.

**Principle 8: Inclusive Growth And Equitable Development****1. Does the Company have specified programmes/initiatives/ projects in pursuit of the policy related to Principle 8? If yes details thereof.**

Yes. Such details are provided in Annual CSR Report attached to the Directors Report.

**2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/ any other organization?**

The Company undertakes its social welfare activities through the following:

1. National Thalassemia Welfare Society
2. Milaap Social venture India Pvt. Ltd
3. Dev ki Devi Foundation
4. Prayas Social welfare Society.
5. Annamrita Foundation
6. Rainbow Foundation India
7. Divya Chaya Trust

**3. Have you done any impact assessment of your initiative?**

The expenditure made on CSR activities and the impact of such expenditure is periodically monitored by the CSR Committee of the Board.

**4. What is your Company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken**

For CSR contributions, please refer to Annual report on CSR forming part of the Annual Report 2019-20

**5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.**

All our CSR projects such as undertaking eye centre for operation of Poor blind and conducting programme to educate them for preventive health care.; education for orphans, street children and extremely impoverished children's; Vocational skill programme for Women; Construction of infrastructure in rural and urban areas and promotion of sports have been well-received by the beneficiaries.

**Principle 9: Engaging and Enriching Customer Value**

**1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.**

As at the end of financial year, no customer complaints are outstanding.

**2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A./Remarks(additional information)**

Not applicable.

**3. Did your Company carry out any consumer survey/ consumer satisfaction trends?**

No.

**4. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.**

No.